



CERTIFICATE

The Board of Directors of the Belgian Association of Chemical Distributors (BACD), with its registered office at Auguste Reyerslaan 80 in 1030 Brussels, hereby confirms that the company:

Arpadis Benelux N.V.

endorses the FECC European Responsible Care Programme and has undertaken to apply its basic principles.

It is therefore constituted in the board meeting of 22 November 2023 that:

- ✓ the management signed a commitment to apply the Responsible Care basic rules,
- ✓ a Responsible Care coordinator was appointed and registered with the BACD,
- ✓ the Indices of Performance (IoP) were disclosed to BACD within the time limits,
- ✓ the company was ESAD audited or it performed a verified self-assessment,
- ✓ there is a plan of action to permanently improve the quality of the health, safety, and environment processes.

This BACD Responsible Care Certificate is valid until 31 December 2026.

Christophe De Cannière
BACD President

Wim De Coster
BACD Secretary General